



# Los Angeles County Office of Education

Serving Students ■ Supporting Communities ■ Leading Educators

## 2026-27 LACEA SALARY SCHEDULES-ANNUAL RATES FOR

TEACHERS, INTEGRATED TECHNOLOGY SPECIALISTS, RESOURCE SPECIALISTS, HEARING SPECIALISTS, AND SCHOOL NURSES

### SALARY SCHEDULES A AND B---183 DAY ASSIGNMENT

|                          |      | PERMIT/WAIVER          |                   | WITH CREDENTIAL |                    |                     |                             |                               |                                          |
|--------------------------|------|------------------------|-------------------|-----------------|--------------------|---------------------|-----------------------------|-------------------------------|------------------------------------------|
| Years<br>Exper-<br>ience | Step | Column A/B<br>BA/BA+15 | Column C<br>BA+30 | Column I<br>BA  | Column II<br>BA+15 | Column III<br>BA+30 | Column IV<br>BA+45<br>or MA | Column V<br>BA+60 or<br>MA+15 | Column VI<br>BA+75&MA or<br>MA+30 or Doc |
| 1                        | 0    | \$63,704.47            | \$65,294.79       | \$68,188.37     | \$69,915.68        | \$71,839.72         | \$75,158.69                 | \$77,173.99                   | \$79,279.62                              |
| 2                        | 1    | 64,991.87              | 66,597.74         | 69,582.27       | 71,309.27          | 73,627.08           | 77,385.86                   | 79,461.20                     | 81,627.71                                |
| 3                        | 2    | 66,279.78              | 68,097.94         | 70,976.27       | 72,748.59          | 75,460.17           | 79,855.18                   | 82,006.23                     | 84,415.40                                |
| 4                        | 3    | 67,612.81              | 69,794.35         | 72,369.96       | 74,202.95          | 77,354.03           | 82,612.28                   | 84,824.52                     | 87,748.07                                |
| 5                        | 4    | 68,961.28              | 71,703.14         | 73,824.22       | 75,884.94          | 79,292.90           | 85,627.30                   | 87,960.25                     | 91,626.43                                |
| 6                        | 5    | 70,339.52              | 73,884.99         | 75,308.86       | 77,581.35          | 81,671.58           | 89,005.70                   | 91,429.39                     | 96,171.20                                |
| 7                        | 6    | 71,930.26              | 76,278.61         | 75,308.86       | 79,323.70          | 84,125.87           | 92,747.79                   | 95,247.09                     | 101,125.19                               |
| 8                        | 7    | 71,930.26              | 78,944.87         | 75,308.86       | 79,323.70          | 86,656.17           | 96,868.31                   | 99,474.10                     | 106,609.33                               |
| 9                        | 8    | 71,930.26              | 78,944.87         | 75,308.86       | 79,323.70          | 89,246.31           | 101,140.34                  | 104,124.76                    | 112,926.83                               |
| 10                       | 9    | 71,930.26              | 78,944.87         | 75,308.86       | 79,323.70          | 89,246.31           | 105,639.99                  | 109,260.55                    | 119,623.27                               |

### SALARIES WITH ANNIVERSARY INCREMENTS

|     |     |           |           |           |           |           |            |            |            |
|-----|-----|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| 12* | 11* | 74,130.26 | 81,144.87 | 77,508.86 | 81,523.70 | 91,446.31 | 107,839.99 | 111,460.55 | 121,823.27 |
| 14* | 13* | 74,630.26 | 81,644.87 | 78,008.86 | 82,023.70 | 91,946.31 | 108,339.99 | 111,960.55 | 122,323.27 |
| 18* | 17* | 75,130.26 | 82,144.87 | 78,508.86 | 82,523.70 | 92,446.31 | 108,839.99 | 112,460.55 | 122,823.27 |
| 22* | 21* | 75,630.26 | 82,644.87 | 79,008.86 | 83,023.70 | 92,946.31 | 109,339.99 | 112,960.55 | 123,323.27 |
| 26* | 25* | 76,130.26 | 83,144.87 | 79,508.86 | 83,523.70 | 93,446.31 | 109,839.99 | 113,460.55 | 123,823.27 |
| 28* | 27* | 76,930.26 | 83,944.87 | 80,308.86 | 84,323.70 | 94,246.31 | 110,639.99 | 114,260.55 | 124,623.27 |
| 30* | 29* | 77,930.26 | 84,944.87 | 81,308.86 | 85,323.70 | 95,246.31 | 111,639.99 | 115,260.55 | 125,623.27 |

\*Anniversary Increment years (not actual salary schedule steps, shown for informational purposes).

Annual anniversary increment commencing with the: 12th year (\$2200), 14th year (\$2700), 18th year (\$3200), 22nd year (\$3700), 26th year (\$4200), 28th year (\$5000), and 30th year (\$6000) of service.

Personnel with an appropriate earned doctorate degree shall receive an additional \$1500.00 per year (see current contract).

### SALARY SCHEDULE D---218 DAY ASSIGNMENT

|                          |      | PERMIT/WAIVER          |                   | WITH CREDENTIAL |                    |                     |                             |                               |                                          |
|--------------------------|------|------------------------|-------------------|-----------------|--------------------|---------------------|-----------------------------|-------------------------------|------------------------------------------|
| Years<br>Exper-<br>ience | Step | Column A/B<br>BA/BA+15 | Column C<br>BA+30 | Column I<br>BA  | Column II<br>BA+15 | Column III<br>BA+30 | Column IV<br>BA+45<br>or MA | Column V<br>BA+60 or<br>MA+15 | Column VI<br>BA+75&MA or<br>MA+30 or Doc |
| 1                        | 0    | \$75,887.80            | \$77,782.96       | \$81,229.55     | \$83,288.60        | \$85,578.91         | \$89,533.12                 | \$91,933.43                   | \$94,441.52                              |
| 2                        | 1    | 77,421.43              | 79,334.51         | 82,891.23       | 84,947.93          | 87,709.77           | 92,187.18                   | 94,659.31                     | 97,239.33                                |
| 3                        | 2    | 78,957.29              | 81,121.77         | 84,550.56       | 86,661.27          | 89,892.30           | 95,128.62                   | 97,690.60                     | 100,560.22                               |
| 4                        | 3    | 80,544.81              | 83,142.63         | 86,212.11       | 88,394.64          | 92,148.99           | 98,411.43                   | 101,047.45                    | 104,530.13                               |
| 5                        | 4    | 82,150.25              | 85,417.24         | 87,943.38       | 90,397.58          | 94,457.22           | 102,003.99                  | 104,783.88                    | 109,151.16                               |
| 6                        | 5    | 83,791.65              | 88,015.19         | 89,712.71       | 92,418.44          | 97,291.00           | 106,027.79                  | 108,915.33                    | 114,564.84                               |
| 7                        | 6    | 85,686.69              | 90,866.89         | 89,712.71       | 94,495.41          | 100,214.51          | 110,487.15                  | 113,464.55                    | 120,465.75                               |
| 8                        | 7    | 85,686.69              | 94,044.15         | 89,712.71       | 94,495.41          | 103,229.98          | 115,395.56                  | 118,498.78                    | 126,999.87                               |
| 9                        | 8    | 85,686.69              | 94,044.15         | 89,712.71       | 94,495.41          | 106,315.16          | 120,483.67                  | 124,040.39                    | 134,524.14                               |
| 10                       | 9    | 85,686.69              | 94,044.15         | 89,712.71       | 94,495.41          | 106,315.16          | 125,843.46                  | 130,156.86                    | 142,502.02                               |

### SALARIES WITH ANNIVERSARY INCREMENTS

|     |     |           |            |           |            |            |            |            |            |
|-----|-----|-----------|------------|-----------|------------|------------|------------|------------|------------|
| 12* | 11* | 87,886.69 | 96,244.15  | 91,912.71 | 96,695.41  | 108,515.16 | 128,043.46 | 132,356.86 | 144,702.02 |
| 14* | 13* | 88,386.69 | 96,744.15  | 92,412.71 | 97,195.41  | 109,015.16 | 128,543.46 | 132,856.86 | 145,202.02 |
| 18* | 17* | 88,886.69 | 97,244.15  | 92,912.71 | 97,695.41  | 109,515.16 | 129,043.46 | 133,356.86 | 145,702.02 |
| 22* | 21* | 89,386.69 | 97,744.15  | 93,412.71 | 98,195.41  | 110,015.16 | 129,543.46 | 133,856.86 | 146,202.02 |
| 26* | 25* | 89,886.69 | 98,244.15  | 93,912.71 | 98,695.41  | 110,515.16 | 130,043.46 | 134,356.86 | 146,702.02 |
| 28* | 27* | 90,686.69 | 99,044.15  | 94,712.71 | 99,495.41  | 111,315.16 | 130,843.46 | 135,156.86 | 147,502.02 |
| 30* | 29* | 91,686.69 | 100,044.15 | 95,712.71 | 100,495.41 | 112,315.16 | 131,843.46 | 136,156.86 | 148,502.02 |

\*Anniversary Increment years (not actual salary schedule steps, shown for informational purposes).

Annual anniversary increment commencing with the: 12th year (\$2200), 14th year (\$2700), 18th year (\$3200), 22nd year (\$3700), 26th year (\$4200), 28th year (\$5000), and 30th year (\$6000) of service.

Personnel with an appropriate earned doctorate degree shall receive an additional \$1500.00 per year (see current contract).

NOTE: Maximum initial step placement for prior applicable experience (see current contract) - Step 10.

Approved by the Superintendent 10/28/25

Salary Rates effective 07/01/26.